

AWCP 24th Annual Fall Education Conference



“Wild Wild Work Comp!”

Friday, October 25, 2024

Wyndham Hotel Sacramento

Registration/VIP Breakfast: 7:30 a.m.

Conference: 8:30 a.m. to 5:00 p.m.

Conference Brochure

Carin C. Kaeser, Esq., Conference Chair

Dorothy Corralez, Sarah Geivett, Jennifer Gorgen, Veronica Herrera, Kelly Hull, Esq., Hilary McLaughlin, Esq., Brian Mellor, Esq., David Obisanya, Esq., Matthew Seeley, Esq. and Christopher Wagner, Esq., Conference Committee



About AWCP!



Workers' compensation professionals are in a unique position. To be the best in our profession, we must acquire knowledge on a daily basis, keep current in industry education and implement changes in a timely manner. Our continuously changing environment, whether it comes in the form of new legislation, new regulations, or case law, requires that we seek additional knowledge and understanding from trusted sources.

As a workers' compensation professional association, AWCP has taken pride in offering timely and relevant educational opportunities, including the renowned Annual Workers' Compensation Conference, for the past 25 years. The AWCP Board represents a large spectrum of workers' compensation professionals who are dedicated to providing educational programs and opportunities to Claims Examiners, Claims Managers, Attorneys, Nurses, Risk Managers, Service Providers, and Human Resources Managers.

We are also committed to providing industry networking events to help serve our members as well as our 50 plus sponsors that include Interpreting, Investigations, Law Firms, Copy Services, Insurance, TPA's, Staffing, Transportation, Pharmacy, Diagnostic and Medical/Managed Care to name just a few. Finally, AWCP is dedicated to Philanthropy in an effort to give back to our local communities recently providing a donation to Heart of JB.



President's Message Sarah Geivett



Welcome to the 2024 AWCP Fall Education Conference! For those of you who attended the conference in the past, welcome back! For those registering for the first time, thank you, and we know you'll be back for many years to come!

This is our 24th Fall Education Conference and we have some great speakers lined up for you. I would especially like to thank AWCP Fall Conference Chair Carin Kaeser, Esq. and the Fall Conference Committee Dorothy Corrales, Jennifer Gorgen, Veronica Herrera, Kelly Hull, Esq., Hilary McLaughlin, Esq., Brian Mellor, Esq., David Obisanya, Esq., Matthew Seeley, Esq. and Christopher Wagner, Esq. for all of their hard work in putting this conference together.

Hopefully, you have had the chance to attend our other events, including our virtual mini conferences, Summer Fun and Havana Nights. This year's Fall Conference will continue build upon the topics and information that we have been bringing you all year.

While the conference is about the education, AWCP also prides itself on hosting our two premiere networking events every year – the golf tournament and holiday party. Thank you to everyone who came out for the golf tournament in June, and we hope you all can join us for our upcoming holiday party in December!

On behalf of the entire AWCP Board, we hope to see you at the AWCP Fall Conference on October 25th!

A handwritten signature in cursive script that reads "Sarah Geivett".

Sarah Geivett
AWCP President
Wintersteen | Casaraz Law Corporation

AWCP 24th Annual Fall Education Conference

“Wild Wild Work Comp!”

Chair’s Message



Carin C. Kaeser, Esq.

Welcome to AWCP’s 24th Annual Fall Education Conference!

Dear Members of the Workers’ Compensation Community,

Save the Date! – We are very excited to welcome you to AWCP’s 24th Annual Fall Education Conference will be held on Friday, October 25, 2024. This year we are inviting you to join us for **Wild Wild Work Comp.** We are hosting this conference for a sixth year at the Wyndam Hotel (formerly the Crowne Plaza Hotel) in Northeast Sacramento. It is a great venue which has been very well received.

This year we have the privilege of providing a dynamic group of presentations from all different facets of the workers’ compensation community.

We have five sessions with enthusiastic speakers including two legal panels, two medical providers, the Chief Counsel of the DWC, and the Administrative Director. The sessions include a Legal Update with case analyses, Legislative Update and DWC Update. There will also be presentations discussing responses to Applicant’s Attorney Tactics during litigation, and upper extremity injuries and common lower extremity claims in workers compensation.

We look forward to welcoming all our attendees, sponsors and exhibitors and hope that everyone will be as excited about this year’s conference as we are. This conference is specially designed to address work comp issues that matter to you!

I would especially like to thank the AWCP Fall Conference Committee Members: Dorothy Corrales, Jennifer Gorgen, Veronica Herrera, Kelly Hull, Esq., Hilary McLaughlin Esq., Brian Mellor, Esq., David Obisanya, Esq., Matthew Seeley, Esq., Christopher Wagner, Esq., and of course, our AWCP President, Sarah Geivett, who are making this conference possible.

We look forward to seeing you there!

A handwritten signature in black ink, appearing to read 'C. Kaeser'.

Carin C. Kaeser, Esq.
Kaeser Hull, LLP



- 1:00 p.m. **Upper Extremity Injuries: The Wild Wild Work Comp Greatest Hits**
Speaker: Janet B. Lord, M.D., PM&R, MEDLink
- 2:05 p.m. **Common Injuries in the Lower Extremities**
Speaker: Angie Jung, BSN, RN, CRRN, CCM, ISYS Solutions, Inc.
Sponsored by ISYS Solutions, Inc.
- 3:10 p.m. **Break in Exhibit Halls**
Sponsored by Kaeser Hull, LLP
- 3:30 p.m. **Recent Developments in Workers' Compensation Case Law**
Speakers: Dennis Eros, Esq., Hanna Brophy
Jeannette Y. Orozco Herrera, Esq., Hanna Brophy
Radu Samson, Esq., Hanna Brophy
- 4:30 p.m. **Closing and Raffle including \$500 Grand Prize**
Sponsored by Hanna Brophy

“Howdy Partner” Title Sponsor

**LFL&M LAUGHLIN, FALBO
LEVY & MORESI LLP**

Conference Features

“Life is a journey, enjoy the ride!”

- Six Continuing Education Units for Claims Examiners, Certified Case Managers, Nurses, and Attorneys (both MCLE and Legal Specialization in Workers’ Compensation)
- Five thought-provoking general sessions
- A variety of exhibitors featuring exciting, innovative, and important services
- VIP breakfast in exhibit halls beginning at 7:30 a.m.
- Opportunities to meet and share ideas at networking luncheon
- \$500 grand prize *sponsored by Hanna Brophy*



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AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!” Conference Overview

“Yee Haw Legal Lecture!”

Defense Toolkit 2024: Combatting Vexing Applicant’s Attorney Tactics

Speakers:

Mark Turner, Esq.

Ilona Rincon, Esq.

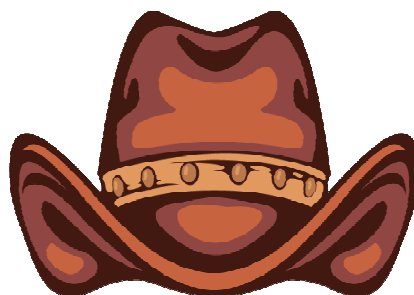
Laughlin, Falbo, Levy & Moresi, LLP

Mark Turner and Ilona Rincon will discuss the current most utilized and vexing tactics by applicant attorneys and how to successfully handle them.

Objectives:

- Provide tools to claims adjusters to competently and aggressively handle current tactics utilized by applicant attorneys.
- Provide an overview of current trends in the litigation of workers compensation claim.
- Provide forum to discuss attendees’ questions on recent issues or topics.

AWCP



LFL&M

"Keep Calm and Cowgirl On!"

Workers' Compensation Legislation – Past, Present and Future – What Can We Expect to see in 2025!

Speaker:

Lori C. Kammerer

President of Kammerer & Company, Inc.

Lori Kammerer will discuss the status of the workers' compensation and related bills of interest introduced during the 2023-24 legislative session and discuss the bills signed by the Governor as of September 30, 2024.

Lori will also discuss the status of negotiations between labor and management to increase workers' compensation benefits that may take place during the Summer Recess in 2025 (July 11 – August 11, 2025). If there is an agreement, the bill would be approved by the Legislature before they adjourn for Interim Recess on September 12, 2025, and would likely have an effective date of January 1, 2026.

Lori will also discuss additional employment and business-related concepts that we may see in 2025.

"Rootin Tootin DWC!"

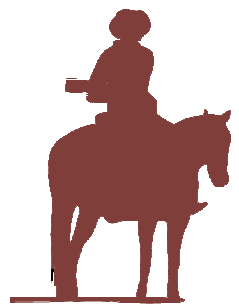
Division of Workers' Compensation: Regulatory and Program Updates

Speakers:

George Parisotto

Administrative Director

CA Division of Workers' Compensation



Ted Richards, Esq.

Chief Counsel

CA Division of Workers' Compensation

The Administrative Director and Chief Counsel of the California Division of Workers' Compensation (DWC) will provide an update of the Division's regulatory activities. Included will be regulations that have been approved in 2024, those currently in the regulatory process, and those that are anticipated to be initiated during the upcoming months.

Also included will be an update of various Division programs (including the Medical Treatment Utilization Schedule, Drug Formulary, Medical-Legal Procedures, Independent Medical Review, and fee schedules).

“Blazing Saddles Medical Lecture!”

Upper Extremity Injuries: The Wild Wild Work Comp Greatest Hits

Janet B. Lord, M.D., PM&R
MEDLink

For the Upper Extremity Injuries session, Dr. Lord will review Shoulder, Elbow and Wrist Anatomy and participants will become familiar with common Mechanism of Injury/Causation, Standards of Reasonable Medical Treatment. Objective findings for WPI and Apportionment considerations.

"What in the Tarnation?"

Common Injuries in the Lower Extremities

Speaker:

Angie Jung, BSN, RN, CRRN, CCM
ISYS Solutions, Inc.

Sponsored by ISYS Solutions, Inc.

Lower extremities are one of the most common structures for wear and tear injuries due to their weightbearing capacity.

Objectives:

- Participants will understand the basic anatomy of the knee, ankle, and foot and some common industrial injuries, including fractures, meniscal tears, ligament injuries, total knee replacement, neuroma, plantar fasciitis, and Achilles' rupture.
- Participants will identify factors influencing recovery and supportive measures to promote recovery and claims resolution.

“The HB Posse Legal Update!”

Recent Developments in Workers’ Compensation Case Law

Speakers:

Dennis Eros, Esq.

Jeannette Y. Orozco Herrera, Esq.

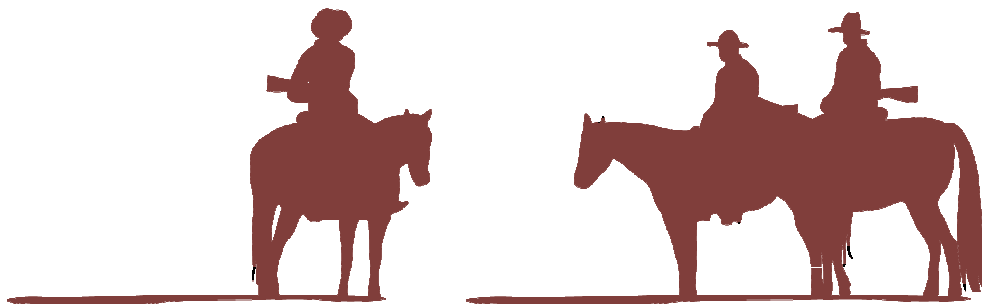
Radu Samson, Esq.

Hanna Brophy

Dennis Eros, Jeannette Herrera and Radu Samson will present a case law update including an overview and analysis of some of the most recent relevant case law in workers compensation.

Objectives:

- Use recent case law to assist in developing a meaningful discovery plan.
- Apply recent case law to your advantage to resolve claims.
- Understand how recent case law is interpreted by the applicant's bar
- Predict the strategies applicant's attorneys will take based on recent case decisions.



“It’s the way you ride the trail that counts.” Dale Evans

AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”



Speakers



Dennis Eros, Esq.

Dennis Eros worked for the California Department of Human Resources gaining labor and employment law experience in the public sector. Dennis also volunteered at a workers' rights clinic where he represented clients at wage claim hearings in front of the labor commissioner.

Dennis' first exposure to workers' compensation law was prior to graduation where he worked at a small boutique workers' compensation defense firm in Sacramento.



Lori C. Kammerer is nationally recognized as a leading authority on policy issues affecting California businesses of all sizes, including start-up, micro and small businesses, and corporations that have significant presence in our state.

For over 30 years and through the past six Governors' Administrations, she has advanced the interests of businesses with the legislature and the state's top regulatory officials.

Most notably, Kammerer was the Lobbyist on Senate Bill 826 (Jackson), sponsored by the National Association of Women Business Owners California (NAWBO CA) and signed by Governor Brown on September 30, 2018. SB 826 requires that all publicly-traded corporations headquartered in California, including those with principal offices in California, add a seat for a woman on their Board of Directors.

Kammerer is also recognized for her successful coalition building, marketing, fund-raising and grassroots membership development techniques. Her extensive experience in enhancing the visibility of issue campaigns for associations and political candidates have led to successful wins. Additionally, she develops, directs and implements grassroots and advocacy programs for insured and self-insured small and large employers, including public sector employers who represent cities, counties and schools.



Lori C. Kammerer



AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”



Speakers



Angie Jung

Angie Jung has over 30 years of case management experience with the workers' compensation industry. She is a board-certified case manager, as well as a certified rehabilitation nurse. Angie has served as a nurse case management supervisor, regional medical product coordinator, and in-service instructor for professionals in the workers' compensation and healthcare communities. She is an active member of the American Nurses Association (ANA), Case Management Society of America (CMSA). She is currently an active board member of the CMSA California Chapter and served as the vice president of Rehabilitation Nurses Society (Southern California Chapter).

Angie is a co-founder of ISYS Solutions, Inc., which provides medical case management and return-to-work services throughout California, Nevada, Arizona, New Mexico, and Texas. Angie is also a co-founder of CareerSmart Learning, which offers continuing education to nurses, case managers, claims professionals, and other healthcare professionals nationwide. She oversees the healthcare educational product development inclusive of online curriculum and in-person educational events. She acts as the subject matter expert consultant to ensure the integrity of all healthcare-related programs and content meet the state and national regulatory guidelines.

Angie is an experienced public speaker and has spoken at numerous local and national conferences and provides continuing education training for case managers and workers' compensation professionals. Angie's speaking style incorporates vibrant visual aids, humor, and case examples/interactions into all presentations.

Angie is also a strong advocate of giving back to the community. In addition to participating in many local philanthropic activities, she teams up with her certified therapy dogs devoting countless volunteer hours to provide therapeutic support to children and older adults.

ISYS
The Value of Excellence®

AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”

Speakers

Dr. Janet Lord completed her medical degree at Albany Medical College, Albany, NY with Residency in Physical Medicine & Rehabilitation (PM&R) at Santa Clara Valley Medical Center in Santa Clara, CA. She is Board Certified in PM&R.

Dr. Lord has served as an Assistant Professor at University of California Davis Medical School, Department of PM&R, Sacramento, CA from 1983 to 1987.

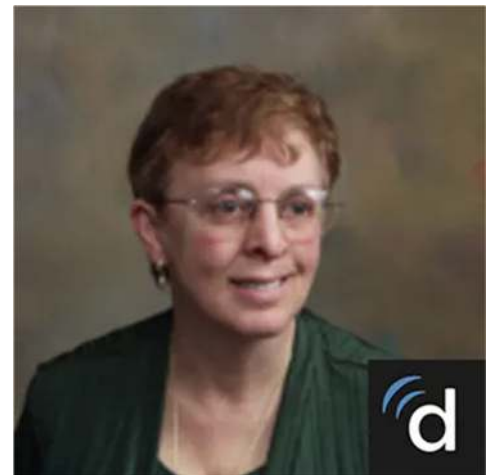
From 1996 to 2020, Dr. Lord had her private treatment practice in Berkeley, CA, for nonoperative treatment of neuromusculoskeletal injuries and pain medicine among other conditions.

Dr. Lord has been appointed a Qualified Medical Evaluator by the CA DWC since 1998. Dr. Lord conducts Qualified Medical Evaluations, Agreed Medical Evaluations and Retirement Disability/Fitness-For-Duty Independent Medical Evaluations in CA at Oakland, Sacramento, and San Jose.

Dr. Lord has presented topics covering musculoskeletal orthopedic injuries, spinal degenerative conditions and chronic pain associated medical legal issues to the Workers' Compensation community.

Medical Legal Issues Dr. Lord has addressed include:

- Degenerative Disc Disease of Cervical, Thoracic, Lumbar Spine
- Myelopathy •Cervicalgia •Spinal Stenosis •Repetitive Sprain Injuries
- Chronic Regional Pain Syndrome (CRPS) •Shoulder Rotator cuff Tendonitis/Tear •Shoulder Impingement Syndrome •Epicondylitis
- Carpal Tunnel Syndrome •deQuervain's •Hip, Knee, Ankle/Foot Lower extremity injuries



Janet Lord, M.D.

MEDLinkSM

AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”



Speakers



Jeannette Y. Orozco Herrera, Esq.

Jeannette Y. Orozco Herrera is a partner at Hanna Brophy's Sacramento office and handles all aspects of workers' compensation claims and related matters.

Prior to joining our team, Jeannette worked as an associate for a Los Angeles firm, representing both applicants and defendants in workers' compensation matters and both plaintiffs and defendants in personal injury suits.

Jeannette has acted as first-chair in several workers' compensation trials with one such trial resulting in a favorable en banc panel decision. She has appeared before a majority of the Workers' Compensation Appeals Boards venues throughout California and has been involved in various cases in Superior Court and federal court.

Jeannette received her Juris Doctor from the University of Pacific, McGeorge School of Law and earned her undergraduate degree from California State University, Northridge.



George Parisotto is Administrative Director of the Division of Workers' Compensation. Prior to his recent appointment, he was the Acting Chief Counsel for the Division's Legal Unit. Mr. Parisotto received a B.A. from Loyola Marymount University in Los Angeles and a J.D. from the University of California, Hastings College of the Law, located in San Francisco.

Following law school, Mr. Parisotto became an associate with the Thierman Law Firm, a labor law firm in San Francisco representing employers and management. He joined the Division of Workers' Compensation as a staff counsel in 1998, and later rejoined the Division in 2007 after spending three years in Seattle, Washington, with the U.S. Department of Labor's Energy Employees Occupational Illness Compensation Program.



George Parisotto



AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”



Speakers



Ted Richards, Esq.

Ted Richards is Chief Counsel at the California Division of Workers' Compensation. His prior workers' compensation experience includes employment as a California Workers' Compensation Judge, as an applicants' attorney, and at a Workers' Compensation defense firm where he was a partner.

Ted received his Bachelor of Arts degree from Stanford University and his Juris Doctorate degree from University of California College of the Law, San Francisco (formerly Hastings College of the Law). He has spoken frequently at workers compensation industry conferences and events and was a board member and education conference chair at AWCP for several years. In his spare time, he enjoys trekking and mountain climbing.



State of California
**Department of
Industrial Relations**

Ilona Rincon is an Associate Attorney in our Sacramento office. She joined LFLM in 2024 and defends insurance carriers, third-party administrators, and self-insured employers in all areas of state workers' compensation defense.



Ilona Rincon, Esq.

AWCP 24th Annual Fall Education Conference “Wild Wild Work Comp!”



Speakers



Radu Samson, Esq.

Radu Samson attended UC Davis School of Law at King Hall, where he received his Juris Doctor (JD) in 2022. Radu was admitted to the California State Bar in 2022.

Prior to becoming an attorney, Radu worked at several local law firms in the Sacramento area, dealing with personal injury, bankruptcy, workers' compensation, and contracts litigation. Radu started working for Hanna Brophy in 2022.



Mark Turner is a Partner in our Sacramento office. He joined LFLM in 2014. His practice includes representing insurance carriers, third-party administrators, and self-insured employers in all areas of state workers' compensation law. Prior to joining LFLM he worked for the state and various non-profits in the Sacramento community.

Mr. Turner received his undergraduate degree from the University of California, Davis, and his law degree from the University of the Pacific, McGeorge School of Law.



Mark Turner, Esq.

AWCP Fall Education Conference

“Gone Country” Exhibitors and Sponsors

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Our Exhibitors and Sponsors make the AWCP Fall Education Conference possible. Plan on attending the conference and visiting their booths to support these generous sponsors and exhibitors!



Howdy from AWCP & Title Sponsor Laughlin, Falbo, Levy & Moresi

AWCP 24th Annual Fall Education Conference

Wild Wild Work Comp!

Friday, October 25, 2024

“Gitty-Up” Sponsorship Registration

Title Sponsor*	<i>Sold!</i>	<i>Laughlin, Falbo, Levy & Moresi, LLP</i>
Education Panel Sponsors	\$1,000	2 Available <i>ISYS Solutions, Inc.</i>
Breakfast Sponsors	\$ 400	2 Available <i>Centre for Neuro Skills</i> <i>McLaughlin & Coffinberry LLP</i>
Coffee Bar Sponsorship	<i>Sold!</i>	<i>Kaeser Hull, LLP</i>
Luncheon Sponsors	\$ 600	4 Available <i>Law Offices of Duncan, Cassio, Lucchesi, Binkley & Van Doren</i> <i>RTGR Law LLP</i>
Dessert Bar Sponsor	<i>Sold!</i>	<i>Hanna Brophy</i>
Grand Prize Drawing	<i>Sold!</i>	<i>Included with Title Sponsorship</i>
Attendee Logo Bags*	<i>Sold!</i>	
Conference Syllabus Ads	\$ 500	Full Page
	\$ 350	Half Page
	\$ 250	Quarter Page

Registration & Payment

Name: _____ Diamond Member: Yes No

Company: _____ Phone Number: _____

Email Address: _____ Sponsorship: _____

Check Enclosed: Yes No Amount: _____

Credit Card Payment Information: VISA M/C AmEx

Name (as it appears on credit card): _____

Credit Card Number: _____ Charge Amount: _____**

**As of 08/01/19, a 3% credit card processing fee will be added to the charge amount.

Expires: _____ Security Code: _____ Billing Zip Code Number: _____

Mail, Email or Fax this form with payment to AWCP

Due to print deadlines, no refunds after registration deadline of October 4, 2024

Questions? Please contact Connie at connie@awcp.org

PO Box 760 Rancho Cordova, CA 95741-0760

Phone: (916) 290-8017 * Fax (916) 914-1706



AWCP 24th Annual Fall Education Conference
Wild Wild Work Comp!
 Friday, October 25, 2024



“Gone Country” Exhibitor Registration
 Showcasing your Company/Law Firm!

Yes, I want to exhibit at the 2024 AWCP Fall Education Conference!

Booth Fees

AWCP Diamond Member	\$ 950
AWCP Non-Diamond Member	\$1,250

Registration & Payment

Name: _____

AWCP Diamond Member: Yes No

Company: _____

Phone No.: _____

Email Address: _____

Check Enclosed: Yes No

Amount: _____

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Credit Card Number: _____ Charge Amount: _____**

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Questions? Please contact Connie at connie@awcp.org

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24th Annual Fall Education Conference Wild Wild Work Comp!

Title Sponsor



Friday, October 25, 2024

“Cowboy” & “Cowgirl” Advance Attendee Registration

By October 11, 2024

After October 11, 2024

Members	\$130.00	Members	\$170.00
Attorney Members**	\$240.00	Attorney Members**	\$300.00
Non Members	\$180.00	Non Members	\$255.00
Non Member Attorneys**	\$290.00	Non Member Attorneys**	\$375.00

**Attorney Registration includes both MCLE and Legal Specialization Credits

Law firms and companies: Reserve a table of six in the lecture hall and host your clients!

Registration & Payment

Name: _____

AWCP Member: Yes No

Company: _____

Phone No.: _____

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**As of 08/01/19, a 3% credit card processing fee will be added to the charge amount.

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**Due to space limitations, no refunds after attendee registration
deadline of October 18, 2024**

Questions? Please contact Connie at connie@awcp.org

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Phone: (916) 290-8017 * Fax (916) 914-1706

www.awcp.org

Special Needs:

If you require special accommodations
to attend the conference, please
contact Connie at AWCP.



A special thanks to the AWCP Fall Conference Committee:

Carin C. Kaeser, Esq., Chair, Kaeser Hull, LLP
Dorothy Corrales, Pegasus Risk Management
Sarah Geivett, Winstersteen | Casarez
Jennifer Gorgen, BETA Healthcare Group
Kelly M. Hull, Esq., Kaeser Hull, LLP
Crystal McLain, WCCP, Sedgwick
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Matthew G. Seeley, Esq., Singerman Law, P.C.
Christopher M. Wagner, Esq., Cuneo, Black, Ward & Missler, LLP
Connie Conley, AWCP Executive Director

...and to our Fall Conference Title Sponsor

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LEVY & MORESI LLP

General Information

When: Friday, October 25, 2024

Where: Wyndham Hotel
5321 Date Avenue
Sacramento, CA 95841
916.338.5800

Exhibits & Prizes: Continue your learning experience by visiting exhibitors who provide services in the industry. Exhibitor prizes and a special Grand Prize will be given away at the close of the conference. Remember, you must be present to win the Grand Prize! Don't forget your business cards.

Continuing Education Credit: Do not forget to obtain your continuing education certificates. This conference qualifies for 6 Hours of Certified Case Managers, Claims Examiners, California Registered Nurse, MCLE and Legal Specialization in Workers' Comp Law continuing education.

Registration: The attendee registration fee includes conference attendance, complete syllabus, handout materials, continental breakfast, lunch, and continuing education credit.

Directions: The Wyndham Hotel is conveniently located off of I-80 and Madison. Free parking is available.

